



Derek Smeall
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3 May 2024

Dear Derek Smeall

**SECTION 234A TRADE UNION AND LABOUR RELATIONS (CONSOLIDATION) ACT
1992: NOTICE TO EMPLOYER OF INDUSTRIAL ACTION**

We wrote on 20 October 2023 informing you of our intention to hold a ballot for industrial action. We have sent you the results of the ballot which closed on 4 December 2023.

On 15 February 2024 we wrote to you notifying you of discontinuous strike action on 29 February 2024.

On 29 April 2024 we wrote to you notifying you of discontinuous strike action on 13 May 2024.

We now intend to call members to take part in further industrial action. The intended dates for members to take part in discontinuous strike action is 20 May 2024 and 23 May 2024.

UNISON intends to call to take part in the discontinuous strike action all members employed by you whose pay, terms and conditions are determined by the National Joint Negotiating Committee (NJNC).

These members comprise:

- (i) all members paying subscriptions by DOCAS which information will enable you readily to deduce:
 - a. the total number of employees concerned,
 - b. the categories of employee to which the employees concerned belong and the number of employees concerned in each of those categories, and
 - c. the workplaces at which the employees concerned work and the number of them who work at each of those workplaces

and, in addition:

- (ii) all members who do not pay subscriptions by DOCAS who are listed overleaf by: category, workplace, the number in each category and at each workplace, and the total number.

The lists and figures described at (ii) above have been arrived at by retrieving information from our membership database as to the categories and workplaces of members, and the number in each category at each workplace. Where there are no members employed by your

organisation who pay subscriptions by a method other than DOCAS, the list referred to overleaf is blank. We updated the database for the purpose of the ballot to ensure accuracy.

The information provided is as accurate as is reasonably practicable in light of the information in the union's possession. If there are any inaccuracies, this will have been caused by factors outside of our control, such as members not informing the union of any changes.

The industrial action referred to in this notice is the action decided upon so far. You will be notified of any further industrial action.

Any communication regarding this notice should be addressed to me.

Yours sincerely

Lilian Macer

Ms L Macer
Regional Secretary

Our Ref 001497/2450949/NOA3

Glasgow Kelvin College -UNISON Non-Docas membership

Job Description	Workplace Name	Members
Library Assistant	Springburn Campus	2
Admin Officer	Springburn Campus	1
Administrator	Springburn Campus	1
Facilities Assistant	Springburn Campus	1
Svq Assessor	Springburn Campus	1
Counsellor	Springburn Campus	1
Team Leader	Springburn Campus	1
Student Counsellor	Springburn Campus	1
Student Funding Officer	Springburn Campus	1
Ict Technician	Springburn Campus	1
Technician	Springburn Campus	1
Finance Administrator	Springburn Campus	1
Timetabling Administrator	Springburn Campus	1
Administration Officer	Springburn Campus	1
Senior Facilities Officer	Springburn Campus	1
Student Funding Team Leader	Springburn Campus	1
Library And Flexible Learning Officer	Springburn Campus	2
Learning Network Partnership Officer	Springburn Campus	1
Digital Content Coordinator	Springburn Campus	1
Fashion Technician	Springburn Campus	1
Desktop And Applications Delivery Specialist	Springburn Campus	1
Student Wellbeing Support Officer	Springburn Campus	1
Ict Service Desk Officer	Springburn Campus	1
Development Officer	East End Campus	1
Technical Assistant	East End Campus	1
Student Services Administrator	East End Campus	1
Administration Officer	East End Campus	1
Senior Facilities Officer	East End Campus	1
Qualifications Assessor	East End Campus	1
Administration Team Leader	East End Campus	1
Senior Estates Officer	Easterhouse Campus	1
Lecturer	Easterhouse Campus	1
Community Development Worker	Easterhouse Campus	1
Support For Learning Assistant	Easterhouse Campus	1
Lead Developer	Easterhouse Campus	1
Community Learning Development Worker	Easterhouse Campus	1
Youth Worker	Easterhouse Campus	1
Senior Administration Officer	Easterhouse Campus	1
Community Learning And Development Worker	Easterhouse Campus	2
Compliance Monitoring Officer	Easterhouse Campus	1
Svq Assessor/Verifier	Easterhouse Campus	1
Total Non Docas membership		44